



Alliance for Children

investing in bright futures



Finance Manager

Pay: \$65,000.00 - \$70,000.00 per year

Job description:

Job Overview

We are seeking a dynamic and strategic Finance and Contractors Manager to lead our financial operations and drive fiscal excellence across the organization. In this pivotal role, you will oversee all aspects of financial management, including accounting, reporting, budgeting, and strategic planning. Your expertise will ensure compliance with regulatory standards and foster sustainable growth through innovative financial strategies. As a key member of the leadership team, you will champion financial integrity, optimize resource allocation, and support organizational objectives with clarity and confidence.

Duties

- Lead the development and execution of comprehensive financial strategies aligned with organizational goals, emphasizing growth, risk management, and operational efficiency.
- Oversee all accounting functions, including corporate accounting, governmental accounting, non-profit accounting, and technical accounting standards such as IAS (International Accounting Standards) and IFRS (International Financial Reporting Standards).
- Manage the preparation of accurate financial statements, reports, and disclosures in compliance with GAAP (Generally Accepted Accounting Principles) and other regulatory requirements.
- Direct treasury management activities such as cash flow analysis, investment management, accounts payable and receivable processing, and balance sheet reconciliation to ensure liquidity and fiscal stability.
- Conduct risk analysis and risk management initiatives to identify potential financial threats and implement mitigation strategies.
- Oversee budgeting processes, forecasting models, cost control measures, and cost accounting to optimize profitability and operational efficiency.
- Supervise financial analysis activities including profit & loss assessments, account analysis, variance analysis, and financial report interpretation to inform strategic decision-making.

- Ensure compliance with regulatory reporting standards such as ASC 606 (Revenue Recognition) and other applicable regulations governing public or non-profit entities.
- Lead a team of finance professionals by providing mentorship in areas like general ledger accounting, account reconciliation, bookkeeping, audit preparation, and financial software utilization.

Requirements

- Proven experience as a Leader in Finance or senior financial leadership role with extensive knowledge of corporate finance principles.
- Strong understanding of IAS, IFRS, GAAP, ASC 606 standards along with governmental and non-profit accounting practices.
- Demonstrated expertise in risk analysis, risk management strategies, and compliance management across diverse financial environments.
- Proficiency in financial software systems for general ledger reconciliation, balance sheet management, cash flow analysis, and investment tracking.
- Exceptional skills in strategic planning, financial analysis, budgeting, forecasting, cost management, and revenue management.
- Ability to interpret complex financial reports accurately while communicating insights clearly to stakeholders at all levels.
- Leadership qualities that inspire teams toward excellence while fostering a culture of integrity and continuous improvement.
- Strong technical knowledge in accrual accounting practices alongside experience in public or corporate accounting environments. Join us to lead our organization's financial future with energy and precision! We are committed to empowering our finance leaders to make impactful decisions that propel us forward—driving growth while maintaining unwavering fiscal discipline.

Work Location: In person

Qualified candidates should email their resume and application materials to leadership@theallianceforchildren.org.